

Vacancy for a permanent scientist in the field of equine internal medicine

Start date: 1 October 2021

Job description:

A position of first full-time assistant, in the field of equine internal medicine, attached to the Equine Clinical Department (DCE)

Introduction:

The Equine Clinical Department (DCE) operates a hospital for equine animals referred by the profession as well as a continuous emergency service (24 hours a day, 365 days a year), which amounts to a total of approximately 1,500 cases a year). In addition, it provides basic clinical training for students of equine veterinary medicine and trains veterinarians in various specialisations in equine medicine recognised at European level. The research activities of DCE members are carried out within the comparative veterinary medicine pillar of the Fundamental and Applied Research in Animals and Health (FARAH) research unit.

Within the existing team of clinicians, the post-holder will participate in the clinical activities of equine internal medicine and equine neonatology within the hospital (including the emergency department). They will aim to develop new clinical activities in this field and will ensure the clinical supervision of students, interns and residents in equine internal medicine and the development of continuing education for the profession. Within the framework of FARAH, the post-holder should also increase research activities in equine medical pathologies in general, and on the microbiota in particular, and strengthen faculty, institutional and international collaborations in this field.

Activities:

The position will consist of participating in the following **missions**:

Teaching:

- Theoretical and practical teaching of semiology, clinical biology and internal medicine of equine animals as part of:
 - three blocks of the Masters in Veterinary Sciences (about 1,000 students/year)
 - the Masters with a Clinical Specialisation - Equine Animals Module (residency) (eight students/year)
 - training residents of the European college ECEIM: (two specialist candidates trained/year)

Research

- Research:

- Research activities in equine medical pathologies, with a focus on intensive care, particularly neonatology
- Research activities on the microbiota and its link with pathologies and clinical nutrition
- Establishment of a bio-bank of infectious samples available to FARAH researchers

Service to the Community

- Service to the community:

- Care of patients admitted to the Equine Clinic (about 1,500 cases admitted/year) with problems related to internal medicine
- Daily management of the clinic, in perfect alignment with the team in place
- Participation in shift rotas
- Application and monitoring of biosecurity rules within the equine clinic
- Continuing education in the field of equine internal medicine

Qualifications required / profile:

The candidate must:

- Hold a degree in veterinary medicine,
- Be a graduate of the European College of Equine Internal Medicine (ECEIM) or the corresponding American college,
- Hold a doctorate with a thesis (PhD),
- Be authorised to practice veterinary medicine in Europe (i.e., be registered or eligible for registration with the Belgian OMV),
- Master written and spoken French and English.

Skills profile:

Clinical and teaching skills

- Demonstrate motivation to be involved on a daily basis in the operation and development of the clinic to provide services to customers, educational and research,
- Combine clinical skills with a capacity to transmit these skills to students,
- Demonstrate teaching abilities that allow the transmission of theoretical knowledge and its application to clinical reality, in line with the learner's level of development.

Research skills

- Demonstrate scientific production of international level in equine medicine,
- Demonstrate the ability to work in multidisciplinary research teams,
- Be able to develop and conduct research projects in the fields of microbiota and/or medical pathologies in equine animals.

Interpersonal skills

- Demonstrate / possess (and/or have the motivation to further develop) emotional and social intelligence skills appropriate for teamwork, teaching and the operation of the university veterinary clinic:
- Self-awareness, ability to self-evaluate and self-confidence,

- Awareness of others and empathy,
- Organisational awareness,
- Self-regulation, authenticity, adaptability, resilience, internal initiative and motivation,
- Ability to lead a team in an inspiring and collaborative manner,
- Ability to make shared decisions, solve problems and deal with conflict,
- Transparency and social responsibility.

Selection procedure:

Applications will be examined in accordance with the regulations of the University of Liège.

Applications:

Applicants are requested to submit their applications electronically, to the following address: Postesscientifiques@uliege.be with a copy to candidatures.fmv@uliege.be no later than **15 March 2021**.

How to apply - required documents:

- ✓ A complete curriculum vitae, including a list of publications;
- ✓ A cover letter;
- ✓ A document detailing the skills and experience of the candidate in relation to the missions that will be entrusted to them.

Conditions of recruitment:

The position shall be assigned either from the outset on a permanent basis¹ or for a maximum term of four years, which may lead to the permanent appointment following an evaluation. It may also be awarded for a fixed period if the successful candidate does not yet meet the requirement to have obtained the European College Diploma. In this case, the probationary period will be fixed on a proposal from the Committee.

Our institutional policy is based on diversity and equal opportunities. We select candidates on the basis of their qualities regardless of age, sexual orientation, origin, beliefs, disability or nationality.

Information:

Further information on the position can be obtained from the President of the Equine Clinical Department (DCE), Professor Stefan Deleuze, s.deleuze@uliege.be

Salary:

¹ If the successful candidate is well known to the Institution and has already demonstrated their qualifications, the Committee may, if it so wishes and giving reasons, propose to appoint them from the outset on a permanent basis.

Salary scales and how they are applied are available from the human resources department of the University: Ms Ludivine Depas – tel.: +32 4 366 52 04 – Ludivine.Depas@uliege.be