

Vacancy in the field of research in the sociology of human resources management

Start date: 1 October 2021

Job description:

A position of **full-time first assistant** in the field of research in the sociology of human resources management, attached to the Faculty of Social Sciences - Research Unit - Institute of Social Science Research

Teaching activities:

- SOCI2233-1: "Sociology", Bachelor's degree in Engineering Sciences, bioengineering orientation (Gembloux campus),
- SOCI9008-1: "Introduction to the scientific approach", MIPGC (Master in Conflict Prevention and Management Engineering, HEPL joint degree),
- A research support seminar in the Master's degree in HRM,
- A course in the field of "the complex approach to management, mediation and intermediation" (Master in Labour Sciences and MIPGC).

In addition, the following teaching activities will be included in the job description:

- Supervision of internships and dissertations as a promoter

Educational co-ordinator

- Organisation and general follow-up of the activities related to the research seminars (research methodology in the field of sociology of management) for the Masters in HRM and Labour Sciences in collaboration with the Presidents of the juries and the assistants
- Co-ordination of final dissertations for the Bachelor of Arts in Humanities and

Social Sciences Research activities:

Candidates will be expected to develop a research programme related to the field of "Mediation and intermediation in the field of work and/or labour markets" (research activities should represent, on an annual basis, about 50% of working time). Services to the Community:

- Participation in the activities of the MIPG Management Committee,
- Candidates will also take into account the "community service" dimension in the way they envisage occupying the post.

Qualifications required / profile:

- Successful applicants must hold, at the time of application, the title of Doctor of Social Sciences.
- They must be able to demonstrate research in the field of sociology of human resources management in relation to issues of mediation and intermediation in the field of labour and/or labour markets.

- Must have substantial experience in supporting and supervising graduate students' research work in the fields of HRM and/or Labour Sciences.

Selection procedure:

The evaluation of candidates will take into account their experience and merits both in terms of teaching experience (teaching and student supervision) and research (publications and papers at international conferences and congresses). Experience gained during medium or long-term stays in a research centre other than the original one will also be taken into account.

Applications:

Applicants are requested to submit their applications electronically, to: Postesscientifiques@uliege with a copy to Frédéric Schoenaers, Dean of the Faculty of Social Sciences (F.Schoenaers@uliege.be) and with a copy to Mrs Mainjot (alexia.mainjot@uliege.be) by 28 March at the latest.

Eligibility conditions for applications:

Must meet the required qualifications.

How to apply - required documents:

- ✓ Complete curriculum vitae
- ✓ Letter of motivation
- ✓ Complete list of publications
- ✓ A description of the teaching plan (two pages maximum)
- ✓ Description of the research objectives (two pages maximum) demonstrating the candidate's ability to develop a research programme in line with the relevant area of study.

Recruitment conditions:

Positions are awarded either on a permanent basis from the outset or following a positive evaluation at the end of a term of office or a fixed-term contract of up to four years.

Our institutional policy is based on diversity and equal opportunities. We select candidates on the basis of their qualities regardless of age, sexual orientation, origin, beliefs, disability or nationality.

Conditions for permanent appointment:

In the event of a four-year appointment, an evaluation of the person concerned may be carried out after the second year. If the evaluation is negative, the person concerned shall complete their four-year term without being able to be extended; if the evaluation is positive, the person concerned shall be appointed definitively.

Further information:

Further information can be obtained from Frédéric Schoenaers (F.Schoenaers@uliege.be).

Salary:

Salary scales and how they are applied are available from the human resources department of the University: Ms Ludivine Depas – tel.: +32 4 366 52 04 – Ludivine.Depas@uliege.be