



Students

harcelement.etudiant@uliege.be

04 366 5561 / 04 366 20 82

Staff, interns, student workers

harcelement.personnel@uliege.be

04 366 9380 / 04 366 5526 /

04 366 3260



uliege.be/harcelement



The University of Liège is committed to the fight against

any form of **harassment** and **violence**, including those based on **gender, sexual orientation**, as well as on any other personal attributes such as race, origin, religion, disability, socio-economic status, age, etc.

The institution offers **confidential appointments** for victims and witnesses, and it ensures the **following-up of all reports**.

Everything is fine if...

You feel respected

Your identity is respected

You feel secure and confident in a safe atmosphere

You express your opinion without fear of reprisal

Discussions are constructive, there is mutual listening

Remarks are uttered with kindness

Talk about it if...

Intrusive and inappropriate comments are making you feel uncomfortable

Someone treats you alternately with insistence and disregard

You feel that you are being left out

You are feeling stuck in an inappropriate relationship

Report it if...

Someone regularly laughs at, depreciates, or insults you

You are subjected to discriminatory comments

You are given unnecessary and demeaning tasks

You are feeling threatened or blackmailed

Someone isolates you from your friends, colleagues or peers

Discussions go wrong once you are alone with the person

You are subjected to discriminatory abuse of power

Someone shares unwanted sexually explicit images with you

You are subjected to sexual fondling

You are subjected to physical violence

An unwanted sexual act is imposed on you

Violence Measuring Tool

