

## Risk Management Policy at the University of Liege (ULiège)

### Declaration of Intention: Well-being at Work

Risk Management Policy at ULiège: Declaration of Intent on "Well-being". In compliance with the provisions of the law of 4th August 1996 relating to the well-being of workers during the performance of their work, well-being at work, in all its aspects, is a priority for the University of Liège. This, therefore, covers safety, health and hygiene at work, ergonomics, the environment and design of the workplace, as well as psycho-social aspects.

Promoting the well-being of its staff members, its students, and all the people concerned by its activities (external collaborators, third parties, visitors, partners, etc.) and ensuring their protection from professional problems and risks are the objectives pursued by the University within the framework of the policy of well-being at work that it aims to put into practice.

To achieve these objectives, the University of Liège therefore undertakes to take the necessary measures to:

- develop and maintain a culture of well-being at work within the Institution;
- ensure compliance with the legal obligations in force;
- promote a harmonised policy common to all the campuses (Liège, Gembloux and Arlon);
- implement an active prevention policy with the help of a global prevention plan and set concrete objectives annually;
- support the well-being initiatives and commitments made by the members of the University community;
- provide and use the means, procedures, infrastructures and materials appropriate to the realities of the Institution
- ensure that all members of the community, and all those involved in its activities, are properly informed and trained in work-related risks, working methods, accident prevention and emergency procedures;
- aim for continuous and sustainable improvement in well-being;
- communicate on well-being policy issues;
- promote the protection of the environment through sustainability;
- regularly review the well-being policy and adapt it as necessary.

The well-being policy concerns all the missions of the Institution; the Authorities of the University of Liege count on the active and creative collaboration of all the members of the community for its implementation.