FULL-TIME ACADEMIC POST
FACULTY OF SOCIAL SCIENCES
FIELD: NEW ISSUES IN THE SOCIOLOGY OF WORK
START DATE: 01/09/2024

ABOUT THE UNIVERSITY OF LIÈGE
The University of Liège is the biggest French-speaking public university in Belgium. It employs more than 5,700 staff members across four campuses, including 3,600 active teachers and researchers in all fields of the human and social sciences, science and technology, and health sciences. In hosts nearly 27,000 students of 123 different nationalities in one of the most multicultural and dynamic cities in Europe, less than an hour from Brussels and Cologne, two hours from Paris, and three hours from London and Amsterdam. Actively involved in the social and environmental transition, ULiège supports students to fulfil their roles as responsible citizens (training in sustainable development, Green Office, etc.) and promotes ethical, multidisciplinary and open research. ULiège is committed to the region in which it operates and contributes towards local socio-economic development. It has developed numerous partnerships, notably with the university hospital. International and united, it participates in the European University of Post-Industrial Cities, UNIC initiative and has one of the most extensive collaborative networks in the world. ULiège offers attractive career prospects in a high-quality working environment, promoting well-being, diversity and equality of opportunity. Since 2011, ULiège has been proud to display the European Human resources strategy for researchers (HRS4R) label, which reflects its commitment to open, transparent and merit-based procedures. In addition, it recognises the quality and diversity of research in line with the recommendations of the Coalition for Advancing Research Assessment (CoARA). ULiège encourages its academic staff to travel internationally and welcomes international researchers through its EURAXESS centre.

ABOUT THE FACULTY OF SOCIAL SCIENCES AND ITS RESEARCH INSTITUTE
The Faculty of Social Sciences is one of the 11 faculties at ULiège. It organises courses (Bachelors, Masters, certificates, doctorates) for some 1,000 students around all the major disciplines: sociology, anthropology, development cooperation, human resource management, the science of work, migratory phenomena, conflict prevention and management engineering, etc.

The Institut de Recherche en Sciences Sociales (IRSS) is the Faculty’s research unit. The IRSS hosts 122 researchers grouped together into five laboratories: CEDEM, CRIS, LASC, PragmApolis and OMER.

Although these laboratories specialise in specific disciplines and themes, and use a wide range of theoretical and methodological approaches, they share the same vision of social science research and play a key role in the city. Their integration within a single research unit reflects a long tradition of scientific cooperation, and strengthens the visibility and excellence of social science research at the University of Liège, as well as within the national and international research landscape.

Events are regularly organised to mark visits from recognised researchers. Regular internal seminars encourage discussion and knowledge sharing within the same laboratory or between several laboratories.

Working at the Faculty of Social Sciences means joining a young, dynamic team which is fully integrated into the city and society. As a lecturer-researcher, you will be working within a multidisciplinary team. Everyone strives to accomplish the tasks that have been assigned to them on a daily basis. You will be provided with support with organising your teaching, developing your projects (research and funding, calls for projects), turning them into practice (administrative support), and promoting their results (communication).

Every day offers many opportunities to interact on a professional and less formal basis with students and other staff of the Faculty alike.

The Faculty is situated at the easily accessible Sart Tilman campus. It has a car park and a secure bicycle park. The closest bus stop is less than a five minute walk away.
One current issue is to improve the presence and participation of the Faculty of Social Sciences within training on human resource management and sciences of work. This involves not only guaranteeing but strengthening the specific teaching ambitions of the Faculty of Social Sciences, through an **empirically grounded approach, which is critical and reflective of working practices and their regulation (political, legal, economic, social, etc.).**

Acutely aware of social issues, it is important that the teaching is grounded in the social sciences (sociology, anthropology, etc.) while striving to incorporate the analysis of working situations with environmental, digital and international issues, as well as questions of gender and inequalities in workplace relations.

**JOB DESCRIPTION**

*A full-time, potentially divisible post* in the field of *New issues in the sociology of work*, within the Faculty of Social Sciences. This post includes teaching, research and services to the Community.

**TEACHING ACTIVITIES**

The following courses may fall within the workload:

- Comparative analysis of labour markets and policies (30 h)
- Regulating business sectors and industries (30 h)
- Sociology of transformations of work: conflict, criticism and alternatives (30 h)
- Sociology of the State and democratic institutions (30 h)
- Critique of political economy and management (30 h)

Some classes may be given in the evenings and on Saturdays.

In addition to courses, the workload involves the organisation and supervision of practical work and/or internships, as well as the supervision of dissertations.

**RESEARCH ACTIVITIES**

The successful applicant will have to develop a research programme in line with the teaching load. This includes obtaining research grants, supervising doctoral theses, national and international collaborations, etc.

**SERVICES TO THE COMMUNITY**

- Participation in faculty and university life;
- Participation in research, teaching or management bodies;
- Participation in the promotion of studies, the field of research, Faculty and ULiège.

More precise specifications will be drawn up in consultation with the successful candidate and the deanship authorities.

**QUALIFICATIONS REQUIRED / PROFILE**

- Hold a research doctorate, preferably in political and social sciences, supplemented with an extended study period abroad or significant experience outside the university of origin.
- Have training and/or solid experience in the sociology of work. This experience must be demonstrated by research and international-level scientific publications in this field.
- Be able to teach in French and in English, ideally from the time of appointment and in any case no later than within the first two years.
- Ability to work in a team.
SELECTION PROCEDURE

Applications will be short-listed on the basis of a dossier. Short-listed candidates will then be invited to an interview which will include a sample lesson, the presentation of their research project, and a general discussion with the selection committee. The interview will take place in both English and French, according to a format which will be communicated to the short-listed candidates.

Our institutional policy is based on diversity and equality of opportunity. We select candidates on the basis of their qualities regardless of age, sexual orientation, origin, beliefs, disability or nationality.

APPLICATIONS

Applications should be made using the online form available on the following website: https://my.uliege.be/portail/go_xt.do?a=o%7C11004%7Ce%7C568783 no later than 31/01/2024 (before midnight Belgian time). Late applications may be refused.

DOCUMENTS REQUIRED:

- Cover letter;
- Curriculum vitae, download model HERE;
- A list of the five main publications and a description of their contribution to the developments in the sector;
- A report on past and current research activities and a research plan (around two pages) including the envisaged integration within the University of Liège;
- A teaching report, approximately two pages long, including a report on any prior teaching activities and a teaching plan;
- One copy of all publications in electronic format;
- Two letters of recommendation.

RECRUITMENT CONDITIONS

The post-holder will be appointed either for a fixed term of four years, or definitively.

If the post is granted for a fixed term, an evaluation will take place during the third year.
- If this evaluation is negative, the appointment will end after the four-year period.
- If the assessment is positive, the person concerned shall be appointed on a permanent basis.

INFORMATION

Any further information can be obtained from Ms Anne MICHEL - tel.: +32 (0)4 366 5636 – anne.michel@uliege.be

REMUNERATION:

Salary scales and how they are applied are available from the human resources department of the University: Ms Ludivine DEPAS – tel.: +32 (0)4 366 52 04 – Ludivine.Depas@uliege.be

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