FULL-TIME ACADEMIC POSITION
FACULTY OF VETERINARY MEDICINE
FIELD: EQUINE SURGERY AND ORTHOPAEDICS
START DATE: 01/09/2024

The University of Liège is the biggest French-speaking public university in Belgium. It employs more than 5,700 staff members across four campuses, including 3,600 active teachers and researchers in all fields of the human and social sciences, science and technology, and health sciences. In hosts nearly 27,000 students of 123 different nationalities in one of the most multicultural and dynamic cities in Europe, less than an hour from Brussels and Cologne, two hours from Paris, and three hours from London and Amsterdam. Actively involved in the social and environmental transition, ULiège supports students to fulfil their roles as responsible citizens (training in sustainable development, Green Office, etc.) and promotes ethical, multidisciplinary and open research. ULiège is committed to the region in which it operates and contributes towards local socio-economic development. It has developed numerous partnerships, notably with the university hospital. International and united, it participates in the European University of Post-Industrial Cities, UNIC initiative and has one of the most extensive collaborative networks in the world. ULiège offers attractive career prospects in a high-quality working environment, promoting well-being, diversity and equality of opportunity. Since 2011, ULiège has been proud to display the European Human resources strategy for researchers (HRS4R) label, which reflects its commitment to open, transparent and merit-based procedures. In addition, it recognises the quality and diversity of research in line with the recommendations of the Coalition for Advancing Research Assessment (CoARA). ULiège encourages its academic staff to travel internationally and welcomes international researchers through its EURAXESS centre.

JOB DESCRIPTION

A full-time indivisible position, in the field of Equine surgery and orthopaedics within the Equine Clinical Department. This position includes teaching and research activities as well as services to the community.

TEACHING ACTIVITIES

The teaching activities involve teaching students in the Master 2 and Master 3 programme through theory classes and practical teaching – clinics and on-call duties – associated with the following courses:

- VETE2075-1: Anaesthesiology and resuscitation of domestic animals
- VETE2080-1: Equine medicine
- VETE2084-1: Equine clinic
  - Equine surgery and orthopaedics
  - Anaesthesia, emergency management, reproduction and on-call
- VETE2094-1: Equine clinic module
  - Equine surgery, orthopaedics and anaesthesia
  - On-call

The teaching tasks consist of teaching students enrolled on the Specialised Masters in Veterinary Sciences, through teaching classes included in:

- VETE0100-3: Anaesthesiology and peri-operative intensive care for equines
- VETE0357-5: Equine surgery and orthopaedics
**RESEARCH ACTIVITIES**

In the absence of a shared theme across the whole DCE, the lecturer is free to choose the research that they wish to develop. This will lead to doctoral theses and specialised publications in international peer-reviewed journals as part of training residents. It will preferably involve other disciplines in the Department and will be aligned with the clinic and in collaboration with existing laboratories. It will fall within an interdisciplinary research centre (such as FARAH). The research will be developed in partnership with other skills available in-house and externally.

**SERVICES TO THE COMMUNITY**

These services include:

- Clinical activity within the DCE,
- Continuous training for practicing veterinary surgeons, and
- Integration into the various Faculty bodies

The lecturer must be involved in the professional sector on the regional, national and international level and be able to call upon recognised expertise in the field of equine surgery. They must also be able to actively contribute towards the national and international reputation of ULiège.

**QUALIFICATIONS REQUIRED / PROFILE**

- Hold a Doctorate in Veterinary Medicine, licenced to practice in Belgium and hold a PhD, ideally on a subject dealing with equines;
- Be a graduate of one of the following Colleges: European College of Veterinary Surgeons, ECVS and/or the American College of Veterinary Surgeons (ACVS);
- Have theoretical knowledge and demonstrated clinical experience, indispensable to the field of equine surgery, enabling a multidisciplinary approach which is key to our clinic and forms one of the missions of a university clinic;
- Have stayed outside the Wallonia-Brussels community for professional reasons for six months (not necessarily continuously) is an advantage;
- Have good knowledge of French, knowledge of another language is an advantage;
- Demonstrate an interest in real aptitude for teaching (teaching plan);
- Have interpersonal skills allowing for good integration within the existing team, aptitude for leadership and communication. Have good organisational and administrative skills to ensure the department operates smoothly. Solidarity with regards to clinical, teaching and research activities is essential. Due to the nature of the position, applicants must be able to demonstrate the ability to manage stress. They should be able to be self-critical, with a view to constant improvement.
- Show the ability to develop and lead research projects leading to recognised scientific publications: bibliometric indexes (to be compared to scientific seniority and the discipline). The ability to develop a research subject, with a long-term vision, seeking to respond to issues in veterinary health in the relevant species.

**SELECTION PROCEDURE**

Each application will be examined by a Faculty committee which will shortlist applicants for interview, explaining their decisions with regard to the job description and the qualifications and merits of the applicants. The committee will then carry out the interviews. The interview will cover the applicant’s CV, their teaching and research plans and how they intend to integrate into the University. The selection process will include a public lecture.
Our institutional policy is based on diversity and equal opportunity. We select candidates based on their qualities and regardless of their age, sexual orientation, origin, beliefs, disability or nationality.

APPLICATIONS

Applications should be made using an on-line form available at: https://my.uliege.be/portail/go_xt.do?a=o%7C11004%7Ce%7C568723 no later than 31/01/2024 (before midnight Belgian time). Late applications may be refused.

DOCUMENTS REQUIRED

- Cover letter.
- Curriculum vitae (download template HERE).
- A report on prior and current teaching activities as well as a research project, including plans to integrate them into the University of Liège;
- A teaching file containing a report on any prior teaching activities and a teaching plan;
- A presentation of any citizenship activities;
- A digital copy of any publications.

CONDITIONS OF EMPLOYMENT

The position is awarded either for a fixed term of four years, or immediately on a permanent basis.

If a fixed term contract is awarded, an evaluation will be carried out at the end of the third year.

- If the evaluation is negative, the person’s appointment will end after the fourth year.
- If the evaluation is positive, the person will be appointed permanently.

INFORMATION

Additional information may be obtained from the President of the Department: Mr Stefan DELEUZE – tel.: +32 (0)4 366 42 33 – s.deleuze@uliege.be

REMUNERATION

The salary grids and their rules of application are available from the Human Resources department of the University: Ms Ludivine DEPAS – tel.: +32(0)4 366 52 04 – Ludivine.Depas@uliege.be

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